## Abstract of the Disclosure

## COMPUTER ARCHITECTURE AND COMPUTER IMPLEMENTED AND/OR ASSISTED METHOD OF PERFORMING A CULTURAL ASSESSMENT OF AN ORGANIZATION AND MAKING IMPROVEMENTS THEREON

5 A method of assessing culture of an organization and making improvements thereon is described. The method includes the steps of collecting responses from members of the organization, compiling the responses into an analyzable data 10 format, and determining themes or issues in the The method may also include the steps compiled data. of determining appropriate actions corresponding to the identified themes or issues, implementing the identified actions on the organization, and assessing 15 an effect of the implementation on the organization. In addition, the method may also include the step of determining one or more corrective actions when the implementation has not be effective. Corresponding system, medium, expert system are also described.